

WETF Training Projects Approved 4th Quarter FY 2010
March 31, 2010—June 30, 2010

Espresso Bueno was awarded \$2,720 to provide training to their current staff of six in basic culinary skills as well as kitchen and food safety, menu planning for small kitchens, and serving. This training and the subsequent changes to the menu will lead to adding two more positions and promoting one person into a management position. In addition, four current employees will increase their hours.

King Arthur Flour was awarded \$20,000 to offer leadership training to 14 current employees. The training is designed to develop leadership competencies that are critical to the company's success. Trainees will move up in the company opening entry level positions to jobseekers.

Biebel Builders was awarded \$20,910 to contract with external training providers to deliver a variety of trainings to its staff. The company is certifying its 16 key people in several categories of energy conservation, healthy environment, building performance diagnostics and renewable energies. The goal is to provide diagnostic and design/build services to the public by trained and credentialed professionals who are qualified to educate each other and the public in ways to provide a clean and healthy living environment.

Northwestern Counseling and Support Services was awarded \$16,532 to support the upgrade of job skills, formal education and a progressive wage schedule of 8 incumbent child care workers in Franklin/Grand Isle Counties, through the Vt. Child Care Apprenticeship Program.

Dealer.com was awarded \$150,000 to provide occupational skills training to approximately 300 new employees who will be stationed at their newly remodeled location in Burlington.

Maple Mountain Woodworks was awarded \$80,000 to expand their wood processing business in Richford. The company will be hiring and training new employees on a variety of new equipment. The number of new employees to be hired has not been determined.

Highfields Center for Composting was awarded \$6,855 to provide critical training opportunities for new and existing staff. Training will be provided by the University of Maine's award winning Maine Compost School, which is the industry standard for gaining certification as a compost specialist and will allow us to promote one employee, with increased hours and pay, into a vacant position as well as hire an individual to fill a new position.

Total Awarded: \$297,017

Projected number of individuals to be trained:	New Hires	302+
	Incumbent Workers	<u>45</u>
	Total	347

